

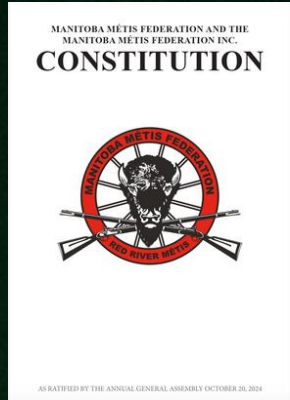


DRAFT

CONSTITUTION LOCAL BY-LAW

What We Heard Interim Report

Annual General Assembly 2025





PRESERNTATION OVERVIEW

1. Purpose
2. Approach
3. Our Constitution
4. Main Finding
5. What We Heard
6. Conclusion
7. Next Steps





PURPOSE



In anticipation of Treaty transition, to engage Citizens across all Regions to ensure their voices shape a constitutional framework for Local governance that reflects Red River Métis principles of self-government and strengthens our enduring institutions.



APPROACH



Facilitated workshops with Local Executives

SHAPING OUR FUTURE TOGETHER: MMF LOCAL BYLAW CONSULTATION

Purpose: To directly engage Red River Métis Citizens in a collaborative consultation process to gather their insights and expertise for the revision of the MMF Local Bylaw within the **Constitution**, ensuring it reflects the needs and priorities of the Red River Métis and upholds the principles of democratic governance, transparency, and accountability.

Workbook – <https://www.mmf.mb.ca/consultations> –workbook

2025 MMF Bylaw Survey

Top Perceived Challenges Facing Locals

 49% Engaging younger generations or new members	 43% Locals lack awareness and visibility within the community	 40% Difficulty attracting and retaining members to take part
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Citizens Want Their Red River Métis Government to Support MMF Locals By...

 63% Ensuring Locals have a voice in decisions that affect them	 53% Helping Locals address unique community needs while staying consistent with MMF's larger goals
 53% Providing funding opportunities that align with MMF objectives	 46% Establishing clear guidelines to support decision-making

Survey February to June 2025



OUR CONSTITUTION

Our Constitution establishes the enduring principles, rights, and institutions of our Red River Métis governance that define who we are as a People, how authority is organized at our National Government, the MMF, the rights of Citizens, and the basic rules of participation and accountability. These matters require stability over time and protection from frequent change.



**WHAT WE HEARD ...
SO FAR**



LOCAL GOVERNANCE & DECISION-MAKING

What We Heard

- The constitutional role and responsibilities of Locals as the grassroots foundation and clarification of the role and responsibilities of Regions
- Clearly defined Executive duties (including Vice-Chairperson and Treasurer roles), attendance expectations, and fair due-process procedures for removal for cause and conflict of interest
- Fair, impartial, and transparent election and membership processes, including transfer rules, candidacy standards, and options for staggered elections as well as private / electronic voting
- Dispute-resolution guidelines, including impartial mechanisms such as an ombudsman and adoption of a Code of Conduct
- Succession hand-off checklists, volunteer recognition processes, and attention to the limits of volunteer capacity



PARTICIPATION & LOCAL MEMBERSHIP

What We Heard

- Accurate and regularly updated membership lists, supported by secure digital tools and confidentiality protocols
- Clear and fair rules for membership transfers, with notification to both Locals and minimum timelines before voting rights take effect
- Associate Membership provisions removed or clarified
- Principles for Local boundaries, residency requirements for Executives, and participation of Citizens living beyond Manitoba
- Expectations for attendance and participation of Local Executives and members, supported by consistent meeting administration standards (notifications, agendas, minutes)
- Intergenerational participation through youth and Elder involvement, and succession planning with proper orientation and hand-off checklists



COMMUNICATION

What We Heard

- Communication as a core responsibility of Locals, Regions, and Cabinet, with consistent two-way reporting
- Predictable timelines and response deadlines for inquiries to ensure accountability
- Designation of single points of contact or “systems navigators” at the Regional level
- Clear communication standards, using multiple tools and channels to reach all Citizens (digital, print, broadcast)
- Unified branding and presentation standards to strengthen the identity of the Red River Métis





TRAINING & CAPACITY

What We Heard

- Training and capacity supports to ensure Locals can meet their constitutional obligations
- Clear, plain-language understanding of the Constitution's Local By-Law and governance standards, shared with Local Executives and Citizens alike
- Mandatory, consistent training for Local Executives, including financial management, governance procedures, and meeting standards (e.g., Robert's Rules)
- Structured onboarding and mentorship programs to ensure leadership continuity and effective knowledge transfer
- Orientation binders, supplemental documents, annual refresher sessions, and accessible leadership resources



FINANCIAL MANAGEMENT

What We Heard

- The duty of Locals to manage their funds, including reporting revenue sources and internal audits, while upholding transparency and accountability
- Oversight by Regions and Cabinet as part of the constitutional order, ensuring consistent checks and balances
- Clear rules for Capacity Grants, fundraising, and other funding sources, with safeguards against uneven or unclear reporting expectations
- Standardized financial reporting tools and templates, including finance software and digital portals or secure shared platforms
- Modernized, accessible systems for Treasurers and Executives to support consistent and confidential reporting practices



CONCLUSION

The consultations identified the following areas to further develop our Constitution through Treaty transition:

- Defining the constitutional role of Regions with respect to the relationship with Locals
- Defining the constitutional rules for Local Executives including eligibility, accountability, vacancies, and removal-for-cause with guarantees of due process
- Affirming the constitutional right of Citizens to fair process and MMF Cabinet's authority to establish impartial mechanisms for dispute resolution
- Affirming the constitutional duty of transparency and reciprocal reporting between Locals, Regions, and Cabinet
- Affirming the constitutional duty of financial stewardship and accountability to Citizens by Locals.



Next Steps

- Complete Virtual Townhalls and finalize interim report
- Governance Committee to draft admendments for review at next year's (2026) Regional Assemblies
- Review and finalize draft with Cabinet for ratification at the 2026 Assembly





THANK YOU!